**Position Description** A close up of a name

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**Title:** **NextGen Ministries Leader**

**Purpose:** As the NextGen Ministries Leader, you will play a pivotal role in shaping the spiritual growth and development of youth and children within Lake Sarah Baptist Church. You will develop innovative programming and foster a nurturing environment where individuals can encounter and grow in their faith journey to become lifelong disciples of Jesus and impactful leaders in their communities.

**Compensation: $50-60K annually and PTO (There is also a four-bedroom parsonage available if desired)**

**Reports to:** **Lead or Head Pastor**

**Primary Responsibilities:**

1. **Spiritual Leadership:**
   * Provide leadership for Family Life Ministries, aligning it with the overall mission and values of Lake Sarah Baptist Church.
   * Develop and implement a comprehensive strategy for spiritual formation and discipleship tailored to children, youth, intergenerational ministries.
   * Build meaningful relationships, offering care, guidance, and support to youth and children.
2. **Program Development:**
   * Plan, implement and evaluate engaging and relevant curriculum. Develop and participate in activities for various age groups, specifically children, youth and intergenerational ministries.
   * Collaborate with ministry teams and volunteers to integrate these curriculum and events.
   * Recruiting and training volunteers to serve effectively in youth and children’s ministries.
3. **Community Engagement:**
   * Extend the reach and impact of the Lake Sarah Baptist Church NextGen Ministry by being a presence at various community functions and events.
   * Organize and promote outreach initiatives for youth including ministry projects, mission trips.
4. **Administrative Duties:**
   * Oversee the administrative aspects of the NextGen Ministry, including budget management, scheduling, and communications.
   * Work collaboratively with church staff, boards and members and be familiar with and follow the Lake Sarah Baptist Church policies.

**Spiritual Commitment:**

* A committed follower of Jesus Christ with a deep passion for nurturing spiritual growth and development.
* Alignment with the values and beliefs of Lake Sarah Baptist Church with a commitment to fostering an inclusive and welcoming community.
* Commitment to personal spiritual growth and ongoing professional development.
* A firm, yet growing, understanding of Scripture and its authority.

**Education/Experience:**

* Minimum of a bachelor’s degree and/or proven experience in ministry leadership, particularly with children and youth.

**Relevant Knowledge: or Preferred Qualifications:**

* Strong understanding of child and adolescent development, with the ability to tailor programming to meet diverse needs.
* Excellent interpersonal and communication skills, with the ability to connect with individuals of all ages and backgrounds.
* Proficiency in relevant technology and software for communication, event planning, and record-keeping.
* Self-motivated and ability to work independently.
* Ability to adapt to changing priorities and flexible schedule.

I have read and received a copy of the position description and if I have any questions regarding the job description I will consult the Lead Pastor.

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Signature Date

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Lead Pastor Date